



EARTHWORK SUPERINTENDENT

The Earthwork Superintendent provides day to day oversight and direction to the foremen and field personnel assigned to on-site construction projects. He or she is responsible for protecting and promoting the interests and values of the company in all matters and to take actions as required to satisfy responsibilities. The Earthwork Superintendent brings specialized knowledge and experience in executing projects for his or her specialty area.

Job Responsibilities

- Prepare for project startup with the General Superintendent and Assistant General Superintendent and Project Manager. Execute project activities as required to meet day-to-day and overall objectives.
- Understand and apply the requirements in project documents with regard to quality control procedures such as testing, shop drawings, material approvals, samples, mock-ups, execution of the work, etc.
- Become familiar with each job estimate for general condition items and follow the direction of the General Superintendent with regard to performing work within the boundaries of the estimate.
- Keep the General Superintendent and Assistant General Superintendent apprised of any change in activity or cost prior to incurring additional time or materials outside of the project scope.
- Provide input on scheduling and placement of production crews. Plan and review the construction project with the General Superintendent, Assistant General Superintendent and Project Manager on a weekly basis. Supervise the scheduling and completion of warranty issues.
- Assist the General Superintendent and Assistant General Superintendent in the preparation of progress schedules, keep them properly updated, and ensure that everything feasible is done for the project to meet the required dates.
- Support the General Superintendent to ensure timely on-site delivery of materials and equipment furnished by the Company and subcontractors.
- Direct and train the foremen and field staff to ensure their continued development by use of performance evaluations, varying assignments, and promoting positive project morale.



EARTHWORK SUPERINTENDENT - CONTINUED

- Work with the Safety Director to establish and maintain good safety and security practices for the entire project in accordance with applicable safety codes and regulations.
- Develop final punch lists and ensure all project tasks are completed.

Experience and Essential Skills Required

- A minimum of 3 to 5 years' of building construction experience with at least two of those years being in charge of the project in the role of Earthwork Superintendent.
- Experience must include soil stabilization, mass excavation of basements and footings, excavation of ponds and channels, new parking lot grading and clearing.
- Ability to use a laptop and company designated software on a daily basis on the job site
- Experience must be on projects of \$50k to \$1M dollars or more or equivalent work experience.

Education Required

- High School Diploma or GED required
- OSHA 10 or better
- First Aid/CPR Certified